



freshfoods



2017 BENEFITS GUIDE



# MEDICAL BENEFITS

## Group Health Insurance

Freshfoods offers associates multiple options for group health insurance. Insurance Company A provides both the Preferred Plan (PPO) and Health Fund Plan (HDHP). Associates are eligible for health insurance on the first day of the first month following date of hire. Please contact Human Resources for more information.

	PPO - BASIC	PPO - STANDARD	PPO - PREMIER	HDHP - BASIC	HDHP - STANDARD
OFFICE VISIT CO-PAY	\$30	\$30	\$30	NA	NA
DEDUCTIBLE	\$1,000	\$500	\$500	\$5,000	\$2,500
CO-INSURANCE	70%	70%	80%	100%	100%
OUT-OF-POCKET MAX	\$4,000	\$3,000	\$2,000	SAME AS DEDUCTIBLE	SAME AS DEDUCTIBLE
DRUG CARD	\$40	\$40	\$35	NA	NA





# COMPANY PAID BENEFITS

## Group and Voluntary Life Insurance

Provided by Insurance Company Business. Associate is eligible for Life Insurance Coverage on the first day of the first month following date of hire.

## Group Short-Term & Long-Term Disability Insurance

Provided by Insurance Company Business. Benefits equals 55% of base pay, up to a maximum of \$600 per week for 24 weeks.

## EAP (Employee Assistance Program)

Provided by Insurance Company Business. Includes 4 face-to-face counseling sessions per incident for all family members with an unlimited number of incidents.

## Flexible Spending Plan

Provided by Insurance Company Business. Company-sponsored Section 125 plan.

## 401(k) Retirement Savings Plan

This benefit is a company sponsored, tax deferred retirement savings plan. Associates may elect to make pre-tax contributions to their account.

