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# Rush University Medical Center

# House Staff Benefits Overview

**For more information on Benefits visit the GME website:** [**rushu.rush.edu/gme-benefits**](https://www.rushu.rush.edu/gme-benefits)

* **2019-20 salaries: PGY 1 =** $58,279 **PGY5 =** $70,205

**PGY 2 =** $61,913 **PGY 6 =** $73,012

**PGY 3 =** $63,860 **PGY 7 =** $75,669

**PGY 4 =** $67,051 **PGY 8 =** $78,972

* **Cigna** offers the choice of Select EPO,PPO Premier, or HSA Health Plans. This is a highly subsidized plan for family coverage including civil union partner. The premiums shown below are monthly and will be taken on a semi-monthly payroll deduction.
* Free individual coverage
* $50.00 children only
* $60.00 spouse/civil union partner
* $70.00 spouse/civil union partner and children
* Generic Rx for acute needs and oral contraceptives filled at hospital for free; Employee discount of $3 off any prescription insurance co-pay
* **Delta Dental of Illinois** offersa choice of PPO or DHMO Plan.

**Dental PPO Dental HMO**

* **FREE** Individual House Officer FREE Individual House Officer
	+ $ 20.20 Individual + Spouse/Civil Union Partner $21.24 Individual + Spouse/Civil Union Partner
	+ $17.18 Individual + Child(ren) $24.24 Individual + Child(ren)
	+ $ 25.26 Individual +Family $27.48 Individual + Family
* **Basic Life Insurance:** $50,000 term policy through The Hartford provided at no cost to residents.
* **Disability Insurance:** Short Term Disability - full salary up to 90 days. Long Term Disability - max of $4,000 up to age 65 after 90 days.

**\*Additional insurance can be purchased at group rate; Voluntary Disability is portable.\***

* **VSP Vision (optional):** House officers may elect to participate at a nominal cost. The monthly payroll deductions are as follows:
* $9.37 individual
* $12.31 with spouse
* $13.66 with child
* $22.02 family

**\*All coverage is effective upon your start date except for Voluntary Disability, which becomes effective after 90 days.\***

* **Flexible Wellness Allowance:** GME provides a $350 stipend for House Staff to use at the Rush Bookstore, Rush Fitness Center, or to be deposited on their meal card.
* **Rush Enhancement Funds:** $1,000 per calendar per year reimbursement for conference & workshop registration fees, test costs, and study material
* **Travel (Mileage) Reimbursement:** for required rotations
* **Meal Reimbursement:** offered while on in-house call
* **Family Medical Leave:** takeup to 12 weeks of FMLA to care for a spouse, parent, or child with a serious health condition
* **Maternity/Paternity/Adoption Leave:** 4 weeks of paid time off, which can be combined with 4 weeks of vacation for additional time off
* **Vacation/Education leave:** 4 weeks per academic year of which one week can be taken as an educational leave
* **Post-call Transportation Service:** refer to GME policy
* **Counseling Center:** free and confidential
* **Parking:** Garage parking at no cost to house staff; $30 deposit required for parking Avit
* **White lab coats** with embroidered name and issued to the House Officer at no cost